



TO: M.R. Bragg, CAO
FROM: P. Beaton, Manager of Social Services and Housing
SUBJECT: PROPOSED TAVISTOCK CHILD CARE FACILITY

RECOMMENDATIONS:

That Department of Social Services and Housing be directed to withdraw from the Tavistock Library / Childcare project, and;

That the Department work to establish alternative child care options for Tavistock and area Families, and;

That the Department be authorized to pay any professional fees associated with the joint development that are specific to the proposed child care.

PURPOSE:

To provide authorization for the Department of Social Services and Housing to withdraw from the Tavistock Library / Child Care project.

BACKGROUND:

The 2008/2009 Social Services business plans have included the development of a child care facility in the Tavistock area. Similar to Norwich, the opportunity to partner with the library was considered a viable option. In order to move the project forward a building committee was established and its membership included the former Director of Social Services and Housing, staff from Public Works, Corporate Services, members of the Library Board and representation from the Tavistock community. The building committee has been challenged by the complexity of the site plan development, land acquisition and the project budget.

Given the extended timeline of this project there have been several developments that preclude the viability of establishing any new child cares in Oxford County. As anticipated the [Pascal Report](#) provides detail on a new service delivery model for children's services. Most importantly, it recommends full day learning for four and five year olds. Further to that, the funding envelopes for fee subsidy and wage enhancement have been effectively frozen. As well, Best Start funding will not be available as the provincial government has demonstrated that early learning and child care funding will be redirected in order to meet the objectives as outlined in the Pascal report.

In order to assess the current need in the Tavistock area, a survey was made available in March of this year. There was a limited response to the survey although the circulation and advertisement of the survey may have been inadequate.

On June 9, 2009 a public meeting was held in Tavistock to provide information relative to the child care. The consensus of the participants was that a subsequent survey would be circulated

to all homes in East Zorra Tavistock. In total, approximately 2200 surveys were direct mailed to homes.

COMMENTARY:

Based on the survey results, ([Attachment No. 1](#)) funding uncertainty and the full day school option for four year olds, a child care facility for the Tavistock area is not a viable option. The introduction of full day learning for four years olds will effectively eliminate one third of the target market and similar to the introduction of junior kindergarten, will have a significant impact on child care providers throughout the County of Oxford. Survey results specific to the full day learning option verified that, if given the option of full day learning 24 of 46 parents would choose that alternative.

As the Pascal report is implemented, there will be opportunity for the County of Oxford in its capacity as Service Manager, to assist in the development of new community hubs for early learning. It is clear that the provincial government intends to ensure that those hubs are located in schools. In the proposed service delivery model, there will also be the opportunity for the further development of before and after school programs in all publically funded school settings.

As these changes are implemented, the municipal role will be specific to local service planning and a continued municipal funding contribution. The current funding model will be expanded to include a partnership with a proposed Early Years Division, within the Ministry of Education. How this will effect current operations such as the Oxford County Ontario Early Years Centre is unknown at this time.

"Paul Beaton"
Paul Beaton
Manager of Social Services and Housing

"M.R. Bragg"
M.R. Bragg
CAO

Dated: June 30, 2009

PB/hh

Survey ID	Postal Code	Families Current Child Care Arrangement	Full Day Learning	Use new centre	Why undecided or not use centre	Age Years	Age Months	Child Care Category	Type of Care	Hours	Comments
815125373	N0B 2R0	Child care centre	yes	Yes		5		Preschool	Full-time alternate & before after school	730 am to 530 pm every other day not in kindergarten, 730 am to 9am, 330pm to 530pm school days.	
814856622	N0B 2R0	Family member	Undecided	Undecided	Depends on cost & availability	1		Infant	Part-time	earliest 7:15 - latest 6pm	
815931778	N0B 2R0	Family member	yes	Yes			6	Infant	Full-time	7:30 to 4:30	
815911985	N0B 2R0	Family member	yes	Yes		8	6	School-Age	After school	anywhere from 15 mins to 1.5 hours after school depending on my work schedule.	
815911985	N0B 2R0	Family member	yes	Yes		5	9	School-Age	After school	anywhere from 15 mins to 1.5 hours after school depending on my work schedule.	
815911985	N0B 2R0	Family member	yes	Yes		4	6	Preschool	After school	anywhere from 15 mins to 1.5 hours after school depending on my work schedule.	
817347114	N0B 2R0	Family member & Tavistock Preschool	No	No	I am currently a stay at home mom but do like Tavistock Preschool	1	6	Infant	Preschool		I think more incentives should be given for in home child care , not county or government run child care centers.
817570993	N0B 2R0	Caregiver	yes	Undecided	if it had before and after school day care yes. Right now we have a great day care provider as there was no other options in Tavistock when we moved here. as such we would most likely not relocate her until she started school				Full-Time		
817796556	N4S 7W1	Tavistock Preschool	Undecided	Yes		3	5	Preschool	Part-time	9:00-3:30 for both	Summer Camp
817796556	N4S 7W1		Undecided	Yes		5	4	Preschool	Occassional	9:00-3:30 for both	
818166889	N0B 2R0	Caregiver	Yes	Undecided	Cost and hours of availability would be important as I work in Kitchener but live in Tavistock and tend to work overtime everyday.	3	2	Preschool	Full-Time	7:00 am - 5:00 pm	
1	N0J 1L0		No	No	Grandparents, not applicable						
2	N0J 1M0	Family member & Caregiver	yes	No	I live in Innerkip and work in Cambridge. Tavistock is out of the way.					I use the services of home child care from 7:20 a.m. - 4:30 p.m.	
3	N0J 1L0	Child care centre	No	Undecided	Not on my way to work, but if nothing else was available I would consider it.	4	8	Preschool	Part-time		
3	N0J 1L0		No	Undecided		2	4	Toddler	Part-time		
4	N0B 2R0	Family member	yes	no	At home with Mom.						
5	N4S 7W1	Caregiver & Preschool	yes	Yes		3	7	Preschool	Preschool	part-time child care, pre-school program	I think there is a demand for a child care centre in Tavistock and it should be organized with the preschool. Some parents like myself choose not to send their children to Junior Kindergarten so other options are really great for socialization.
6	N0J 1L0	Caregiver	Undecided	No	Satisfied with current caregiver & it is more convenient for my work situation, than Tavistock.						
7	N0J 1L0	Caregiver	yes	No	Not convenient for my other children in school and workplace location, too much driving.						I am happy with my children's caregiver out of her home and would not be interested in moving to a daycare in Tavistock.
8	N0B 2R0	Family member, Caregiver & Tavistock Preschool	yes	Yes		6	4	School-Age	Occassional, before & after school	7:00-5:00 am	

Survey ID	Postal Code	Families Current Child Care Arrangement	Full Day Learning	Use new centre	Why undecided or not use centre	Age Years	Age Months	Child Care Category	Type of Care	Hours	Comments
8	N0B 2R0		yes	Yes		3	4	Preschool	Full-time alternate & before after school & summer camp	7:00-5:00 am	also use before after school, summer camp
8	N0B 2R0		yes	Yes			3	Infant	full-time	7:00-5:00 am	
9	N0B 2R0	Family member & Caregiver	Undecided	Yes		3	8	Preschool	before school	8:30-6:00	a daycare with flexibility would be a great asset as neither husband or wife's job fits into a 9-5/5 days a week routine.
9	N0B 2R0		Undecided	Yes		1	1	Infant	Part-time	8:30-6:00	
10	N0B 2R0	Family member & Caregiver	yes	undecided	Would use if cost was comparable to other caregivers \$25-\$30/day/child & if available full days & early mornings (6-6:30)	5	1	Preschool	Full-time alternate & before after school & summer camp	6:00-6:30 drop-off	Thank you for looking into this issue. I feel that child care is needed in our area and I hope that soon it will be realized.
11	N0B 2R0	Caregiver	yes	Undecided	We like our daycare provider but if she retired we would consider it.						it would be a great asset to our community. There is a need.
12	N0B 2R0	Preschool	yes	Yes		3	9	Preschool	After school & summer camp		
12	N0B 2R0		yes	Yes			9	infant	full-time		
13	N0B 2R0	Caregiver, Preschool, Before & After School	yes	Yes		6	1	School-Age	Occasional, before & after school	8:30-5:30	I think this would be very valuable. Tavistock needs something as it is hard to find anyone in the area.
13	N0B 2R0		yes	Yes		4	2	Preschool	Full-time alternate & before after school	8:30-5:30	
14	N0B 2R0	Caregiver	yes	no	I work shift work. I drop my child off at 5 am and sometimes does get picked up until 6:30 pm. Daycares don't accommodate those hours.						
15	N0B 2R0	May require child care in the future	No	No							
16	N0B 2R0	Caregiver	yes	Yes		1		Infant	Part-time	8:30-3:30	
17	N0B 2R0	Caregiver	yes	Undecided	Possible would depend upon affordability, location, hours	8	3	School-Age	before & after school		
18	N0B 2R0	Family member & Caregiver	Undecided	Yes		1	10	Toddler	Part-time	Thur & Fri 8:00 - 5:00 or 6:00	
18	N0B 2R0		Undecided	Yes				Infant			baby due in september
19	N0B 2R0	Caregiver, Child Care Centre & Preschool	No	Yes		7	2	School-Age	Occasional, before & after school, summer camp		not sure, right now I can only work part time during the school day hours because I can't find daycare to support me working more hours. If care were available I would consider working full time 8-4 or 9-5.
19	N0B 2R0		No	Yes		2	2	Toddler	Part-time		not sure, right now I can only work part time during the school day hours because I can't find daycare to support me working more hours. If care were available I would consider working full time 8-4 or 9-5.
20	N0B 2R0	Family member	undecided	no							I do home child care. I always have 3 or 4 people on a waiting list. I sense a need for child care in tavistock since I receive calls regularly for people wanting quality care.
21	N0B 2R0	Caregiver	yes	yes		2	2	Toddler	full-time	7:30-5:00 pm	
22	N0B 2R0	Family member & Caregiver	no	yes		1	9	Toddler	full-time	8:00-4:00	New lagoon is proposed because of increased population growth, so of course there will be more families, more homes, more children. We need a bigger lagoon, but not a daycare?
23	N0B 2R0	child care centre & Tavistock preschool	no	yes		3	11	Preschool	full-time	7:30-5:30	
24	N0B 2R0	Caregiver & Tavistock Preschool	no	yes		3	6	Preschool	Part-time & summer camp	8 to 9 hours	
24	N0B 2R0		No	Yes		1		Infant	Part-time		
25	N0B 2R0	Family member & Tavistock preschool	no	no	I am a stay at home mother						
26	N0B 2R0	Child care centre & Tavistock preschool	Undecided	Yes		3	11	Preschool	full-time	7:30-5:30	Local child care centre would be very useful for us. It would make my life a lot easier.

Count of Full Day Learning Responses By Children In Households

Count of Full Day Learning	
Full Day Learning	Total
No	12
Undecided	10
yes	24
Grand Total	46

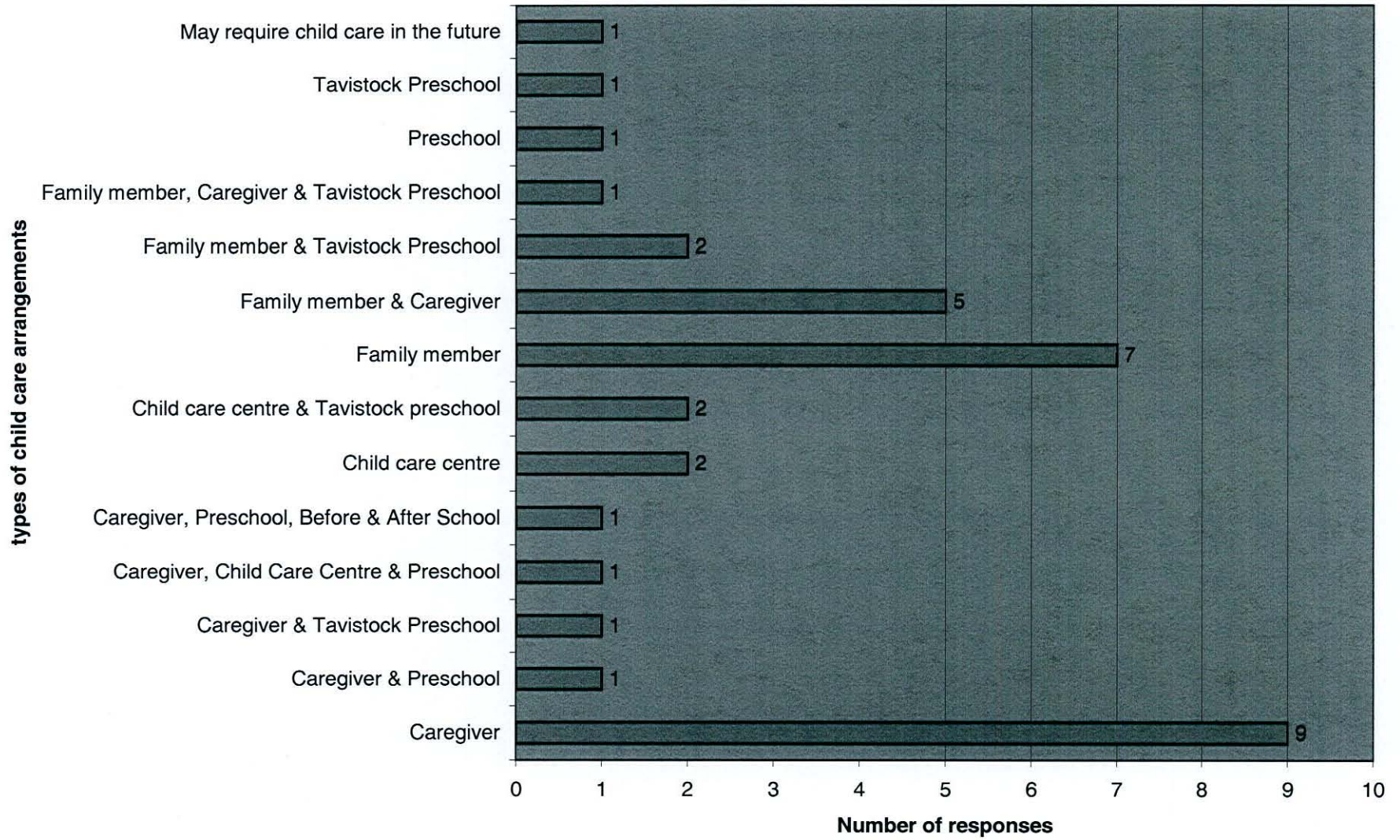
Count of the Current Child Care Arrangements Used By Households

Count of Families Current Child Care Arrangement	
Families Current Child Care Arrangement	Total
Caregiver	9
Caregiver & Preschool	1
Caregiver & Tavistock Preschool	1
Caregiver, Child Care Centre & Preschool	1
Caregiver, Preschool, Before & After School	1
Child care centre	2
child care centre & Tavistock preschool	2
Family member	7
Family member & Caregiver	5
Family member & Tavistock Preschool	2
Family member, Caregiver & Tavistock Preschool	1
May require child care in the future	1
Preschool	1
Tavistock Preschool	1
(blank)	
Grand Total	35

A copy of the above table used for the chart on the next worksheet

Count of Current Child Care Arrangement	
Caregiver	9
Caregiver & Preschool	1
Caregiver & Tavistock Preschool	1
Caregiver, Child Care Centre & Preschool	1
Caregiver, Preschool, Before & After School	1
Child care centre	2
Child care centre & Tavistock preschool	2
Family member	7
Family member & Caregiver	5
Family member & Tavistock Preschool	2
Family member, Caregiver & Tavistock Preschool	1
Preschool	1
Tavistock Preschool	1
May require child care in the future	1

Current Child Care Arrangement (35 Households)



Count of children, by age group, in households that are undecided or said yes they would use the proposed centre

Count of Child Care Category		
Use new centre	Child Care Category	Total
Undecided	Preschool	3
	Infant	1
	School-Age	1
	Toddler	1
Undecided Total		6
Yes	Preschool	12
	Infant	7
	School-Age	5
	Toddler	4
Yes Total		28

Count of children, by age group, in households that are undecided or said yes they would use the proposed centre sorted by their response to using full day learning

Count of Child Care Category			
Full Day Learning	Use new centre	Child Care Category	Total
No	Undecided	Preschool	1
		Toddler	1
	Yes	Preschool	2
		Infant	1
Undecided	Undecided	School-Age	1
		Toddler	2
	Yes	Infant	1
		Toddler	1
yes	Undecided	(blank)	1
		Preschool	2
		School-Age	1
	Yes	Preschool	6
		Infant	4
		School-Age	4
	Toddler	1	

Count of children, by age group and type of care required. From households that said they would use the new centre. A further breakdown shows the number children from households that would use full day learning.

Count of Type of Care			
Use new centre	Child Care Category	Type of Care	Total
Undecided	Infant	Part-time	1
	Infant Total		1
	Preschool	Full-time	1
		Full-time alternate & before after school & summer camp	1
		Part-time	1
	Preschool Total		3
	School-Age	before & after school	1
	School-Age Total		1
	Toddler	Part-time	1
	Toddler Total		1
	(blank)	Full-time (blank)	1
	(blank) Total		1
Undecided Total			7
Yes	Infant	Full-time	3
		Part-time	3
		(blank)	
	Infant Total		6
	Preschool	After school	1
		After school & summer camp	1
		before school	1
		Full-time	2
		Full-time alternate & before after school	2
		Full-time alternate & before after school & summer camp	1
		Occasional	1
		Part-time	1
		Part-time & summer camp	1
	Preschool	1	
Preschool Total		12	
School-Age	After school	2	
	Occasional, before & after school	2	
	Occasional, before & after school, summer camp	1	
School-Age Total		5	
Toddler	Full-time	2	
	Part-time	2	
Toddler Total		4	
Yes Total			27
Grand Total			34

TO: M. Bragg, CAO

FROM: S. Richardson, Facilities Supervisor
M. Campbell, Operations Manager
R. Walton, Director of Public Works

SUBJECT: Tavistock Library/Child Daycare Building Project

RECOMMENDATION:

That subject to the disposition of the resolution in Social Services and Housing Report B-1 2009-13, Public Works staff be directed to carry out the work plan set out in Public Works Report D-5 2009-60 and report back to County Council on August 12, 2009.

PURPOSE:

The purpose of this report is to set out a work plan, subject to County Council approval of Report B-1 2009-13, to gain County Council approval of a new direction for this building project.

BACKGROUND:

This project started before 2008 when the Public Works Department started to assist The Library Board and the Department of Social Services and Housing with evaluating possible building sites for a new Library and Child Daycare Centre in Tavistock. In 2008, Public Works staff worked with the Tavistock Building Committee and the Township of East Zorra-Tavistock and the site selected was the south side of the Tavistock & District Recreation Centre. This site required some land acquisition from the Thames Valley District School Board and Public Works staff worked on the initial site plan and land purchase discussions with the Board. The land purchase will be undertaken by the Township of East Zorra-Tavistock and Township staff have taken over these discussions.

The 2009 Public Works Business Plan included this project with a budget of \$1.3M which was comprised of \$0.85M for the library and \$0.45M for the daycare. A competitive selection process was undertaken for the selection of a consulting team and County Council approved the appointment of Allan Avis/ Pow Peterman Engineering on March 11, 2009.

The consulting team has met with the Building Committee on three occasions and discussed many issues associated with this project. The consulting team developed six possible building plans with cost estimates ranging from \$1,364,673 to \$2,402,550. All of the concepts presented to the Building Committee are in excess of the 2009 budget. Since the last meeting with the Building Committee, Public Works staff have been working with the Township and the

consulting team to look at options that may be constructed within the budget. At the same time, Social Services and Housing Staff alerted Public Works of the pending changes in the Provincial direction for daycare and early education. This background is contained in Social Services and Housing Report B-1 2009-13.

Public Works awaits County Council direction on whether a daycare is to be built as part of this project or not. We can anticipate three questions that County Council and the Library Board will have in their deliberations:

- 1) What would be the total budget be for a stand alone library in this location?
- 2) Should the project be constructed against the existing building or are there cost savings in constructing a stand alone building?
- 3) Is this the right site for a library?

These questions can be answered, but not in the time frame given to produce this report once Public Works staff learned of the recommendation in the Social Services and Housing Report.

The work plan to answer the questions above is set out as follows:

- a) Public Works will set up a meeting with the Building Committee, the Library Board and Township staff.
- b) Public Works will work with the consulting team to answer the questions above and discuss the answers with the Building Committee.
- c) Public Works will report back to County Council on August 12, 2009 for direction on a go forward project.
- d) The go forward project may involve renegotiating the contract with the consulting team if the project scope is reduced.

COMMENTARY:

Public Works is committed to follow County Council direction in constructing the project approved by County Council in a cost effective manner. As this project seems to have met a crossroads, Public Works has set out a work plan to get the project on track once direction is received from County Council.

"Shahab Shafai" for

Scot Richardson
Facilities Supervisor

"Michael Campbell"

Michael Campbell, M.Sc., P.Eng.
Operations Manager

"Dadean Assam" for

Robert Walton, P.Eng.
Director of Public Works

"Michael Bragg"

Michael R. Bragg
CAO

Dated: July 2, 2009